Department for Business, Energy & Industrial Strategy
A Brilliant Place to Work
Department for Business, Energy & Industrial Strategy (BEIS) – A Brilliant Place to Work

BEIS has a broad and crucial role in building an economy that works for everyone through the Industrial Strategy and our Clean Growth plans.

As well as strengthening the country’s business performance, ensuring the UK is a leader in the global response tackling climate change, supporting scientific research and innovation and building strong relationships with Europe and other trade partners, BEIS is focused on improving people’s standard of living. Our employees have the chance to work on some exciting, thought provoking challenges including driverless cars, renewable energy, smart cities, or how to improve everyone’s working lives by promoting flexible working.

To help BEIS reach its wide-ranging goals our teams work alongside dynamic partner organisations such as UK Research and Innovation, Committee on Climate Change and UK Space Agency, as well as governments all over the world.

A snapshot of the priorities you could help take forward:

- Driving over **£20bn** of investment in innovative and high potential businesses, including establishing a new **£2.5bn Investment Fund** held by the British Business Bank
- Raising our public investment in research and development to **£12.5bn** in 2021/22
- Helping the UK become a world leader in clean growth and shaping the future of mobility
- Addressing the challenges of the changing world of work in the modern economy through the Government’s Good Work plan
- Encouraging more people to consider flexible working, including Shared Parental Leave
A progressive team

We are a team of highly motivated individuals characterised by our core values:

- **Brilliant** – We are inspiring, high-performing, and have a clear sense of purpose in delivering excellent outcomes
- **Enterprising** – We are creative, open to ideas, and well-connected to the people we serve
- **Inclusive** – We capitalise on different perspectives and encourage everyone to bring their whole selves to work
- **Skilled** – We are expert and committed to our development and impact.

We operate in an innovative and interactive way with modern, open workspaces and cloud-based technology and communications systems to connect everyone across multiple locations.

Building an exciting career

At BEIS, you will be working with a high profile and varied workload. You will have the opportunity to expand your knowledge base and to develop further strengths. Our development and mentoring programmes, together with those offered by professions across government, including Finance or Project Management for example support you in advancing your career. Should you eventually wish to broaden your experience further, you can use excellent links across government and with our partner organisations to do this.

“BEIS has been an excellent place to build my professional skills and become an expert in my policy area. I find my work engaging and stimulating with regular opportunities for me to learn and develop myself; I often learn of brand new policy areas every day!”

**Tahmid Chowdhury,**
Policy Official, EU Industrial Strategy & Councils
Our commitment to diversity & inclusion

At BEIS we need our people to think differently from one another in order to turn economic, environmental, social and technological developments and challenges into opportunities. This is which is why diversity and inclusion in our workforce is so important to us.

We offer a range of active employee networks including those for colleagues who identify as BAME (Black, Asian, and minority ethnic), LGBT+ (lesbian, gay, bisexual, and transgender) and disabled, as well women, carers, parents, different age groups and part-time workers.

As a senior civil servant, I give support to individuals and am testimony that being trans does not mean you are limited by any glass ceilings.

Kim Humberstone,
Deputy Director Financial Reporting & Controls

Our offer to you

BEIS offers a highly competitive mix of benefits including affordable healthcare, performance-related awards, plus social facilities and events. Staff in our London headquarters can also enjoy breakfast and lunch at our subsidised restaurant.

Creating a culture of flexible working is important to us, which is why we offer the possibility of job sharing, compressed hours, homeworking, plus maternity, paternity, adoption and shared parental leave.

Full details of our benefits package are available on request.

Paid annual leave – 25 days annual leave, increasing by 1 day per year up to a maximum of 30, with an additional privilege day for HM Queen’s birthday.

Pension – automatic enrolment into the Civil Service Pension Scheme, one of the most competitive on the market with employer contributions of at least 20% of your salary.

Performance awards – you can be nominated throughout the year for both cash awards and vouchers to reflect exceptional performance.

Financial incentives – you can access a range of retail, travel and lifestyle discounts.

Sport facilities – we have on-site lockers, shower facilities and bike storage.

Personalised support – access to occupational health professionals who can advise on health concerns and ensure your comfort and safety at work.

Professional assistance – you will have access to an Employee Assistance Programme which provides confidential, independent and unbiased information and guidance 24/7.

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VERCIDA employment for everyone.

TOP 10 DISABILITY EMPLOYER 2017